

Denny McKeown's Bloomin Garden Centre and Landscape is an Equal Opportunity Employer and does not discriminate against applicants or employees on the basis of sex, race, color, religion, national origin, ancestry, or age with respect to individuals who are at least 40 years of age. In addition, Denny McKeown's Bloomin Garden Centre and Landscape does not discriminate against qualified handicapped individuals.

APPLICANT INFORMATION			
Last Name:	First Name:	M.I.:	Date:
Street Address:			Apartment/Unit #:
City:		State:	Zip:
Phone:		Email:	
Date Available:	Social Security #:	Desired Salary:	
Position Applied For:			
Are you a citizen of the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, are you authorized to work in the U.S?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, when?	
Do any of your relatives work for us?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, who?	
Are you willing to work an irregular schedule, overtime, different shifts, and weekends when necessary?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, explain:	
Do you have adequate transportation to and from work?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, explain:	
Have you ever been convicted of a felony?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain:	

EDUCATION					
Type of School	Name	Address	From – To Dates	Did You Graduate	Degree Earned
High School				YES <input type="checkbox"/> NO <input type="checkbox"/>	
College				YES <input type="checkbox"/> NO <input type="checkbox"/>	
Other				YES <input type="checkbox"/> NO <input type="checkbox"/>	

MILITARY SERVICE		
Branch:	From:	To:
Rank at Discharge:	Type of Discharge:	
If other than honorable, explain:		

PREVIOUS EMPLOYMENT			
Company:		Phone:	
Address:		Supervisor:	
Job Title:	Starting Salary:	Ending Salary:	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor as a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company:		Phone:	
Address:		Supervisor:	
Job Title:	Starting Salary:	Ending Salary:	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor as a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company:		Phone:	
Address:		Supervisor:	
Job Title:	Starting Salary:	Ending Salary:	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor as a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

REFERENCES — Please list 3 professional references		
Full Name:	Relationship:	Phone:
Company:		Address:
Full Name:	Relationship:	Phone:
Company:		Address:
Full Name:	Relationship:	Phone:
Company:		Address:

**DISCLAIMER AND SIGNATURE****CERTIFICATION AND AUTHORIZATION – PLEASE READ CAREFULLY**

I certify that all facts contained in the application are true and complete. I authorize Denny McKeown's Bloomin Garden Centre and Landscape to verify the accuracy of the information provided herein, and I authorize former employers and educational institution to release information concerning me to Denny McKeown's Bloomin Garden Centre and Landscape. I understand that falsifications, misrepresentation, or omission of requested facts may result in denial of employment or, if hired, may result in termination.

The employment relationship will be terminable by either party, at any time and for any or no reason at all. The employer has the right to change employment policies and procedures at any time and without prior notice to employees. Nothing contained in the employment application, the interview process, or anything set forth in oral or written statements or policies now or in the future, constitutes or creates a contract or promise for employment, hours of work, or for providing benefits. If the at-will employment relationship is to be altered, the alteration may only be done, in writing, by a specified company official.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**FOR OFFICE USE ONLY**Store Landscape 

Position Hired:

Uniform Shirt Size:

Hourly Rate:

Full Time Seasonal Full Time Part Time 

Start Date:

*(Approximate if Unknown)*

Salary:

**LANDSCAPE / DRIVER POSITIONS – For Insurance Purposes Only**

Driver's License Number:

Driver's License State:

Driver's Date of Birth:

